June 2017

Evaluations, Grants, Summer Reading, and More

Evaluation Workshop
**Dr. Terry Kirchner** from the Westchester Library System and an adjunct professor at the Long Island University’s Palmer Institute for Public Library Organization and Management will visit the North Country and offer his very well received seminar on “The Inside and Outside of Evaluations.” Terry will be able to draw on his diverse experience to answer your questions on other aspects of library management as well. We expect that this seminar will provide the framework for lively discussion and will likely last about 2 hours!

**Session #1:**  
**Where:** Lake Placid Public Library, 2471 Main Street, Lake Placid  
**When:** Monday, June 12 at 2:00 PM - 4:00 PM

**Session #2:**  
**Where:** CEFLS office, 33 Oak Street, Plattsburgh  
**When:** Tuesday, June 13 at 2:00 PM - 4:00 PM

**Action Required:** Please RSVP with Dawn Recore via email or by phone at (518) 563-5190 ext. 10 for either session by Friday, June 9. Tea, coffee, and light refreshments will be served.

**Dr. Terry Kirchner** joined the Westchester Library System as Executive Director in January 2009 and oversees all aspects of the 38-member public library system. His experience in various management positions at public and academic libraries spans 25 years.

Previously, Dr. Kirchner served as Director for Access Services at Columbia University Libraries. There, he coordinated and led system-wide interaction between activities across 22 campus libraries, launched effective assessment and marketing programs, conducted ongoing strategic planning and implementation, and expanded the campus-wide interlibrary loan operations. In his prior position at the New York Public Library, Dr. Kirchner managed numerous public service operations, coordinated interlibrary loan operations across its major research centers, and directed the inventory and relocation of over 2 million volumes to an offsite, high-density storage facility.

Skilled in fostering collaborative and cooperative team-based work groups, Dr. Kirchner is certified as an executive coach and earned his doctorate in Human and Organizational Systems from Fielding Graduate University. He holds an MBA in Industrial and Organizational Psychology from Baruch College and an MLS degree from Rutgers University.

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**RSVP for Evaluation Workshop**
Mindfulness for Librarians

If you can't drop in to Dr. Terry Kirchner's workshop in Lake Placid, but you're near CEFLS' headquarters in Plattsburgh, you can join us for the Mindfulness for Librarians webinar brought to us by South Central Regional Library Council.

Mindfulness for Librarians
with Martin House and Richard Moniz
Monday, June 12th, 2017
2:00pm - 3:15pm
This webinar will provide concrete steps for coping with workplace stress, especially through the adoption of mindfulness. Dr. Richard Moniz, co-author of The Mindful Librarian: Connecting the Practice of Mindfulness to Librarshipship will offer some data on mindfulness in general, how it relates to library staff in all types of libraries, and how it can be used to enhance our focus and improve our outlook on our jobs and lives in general. Richard will also share some yet to be published insights uncovered in an upcoming book for ALA entitled The Dysfunctional Librarian: Handling the Difficult Work Relationships. Martin House will offer real-world tips for crafting your job, becoming more engaged, and avoiding the pitfalls that cause us to burnout. Finally, Martin and Richard will share some information on their upcoming 4-week course for ALA entitled Mindfulness for Librarians: Handling Stress and Thriving Under Pressure for those interested in pursuing the topic further.

Construction Grants

What's happening with construction funds for this year, you ask? Thanks in large part due to both director's and CEFLS staff's hard work, many libraries are making great strides to improve and repair their locations. Dannemora Free Library is receiving $5,987.25 to improve their electrical system and to maximize their adult services area. Keene Valley Library is

Job-Finding Laptops

We've been working on a new project thanks to the 2017 Adult Literacy Services Grant. We purchased a set of 11 Chromebook laptops - which work similarly to traditional Windows-based computers - to function as mobile job search and educational stations that could work at any library. Each laptop comes in a soft carrying case with a power cable and a locking mechanism to tether the
getting $178,872.00 for the second phase of their three-phase project. During this phase, they'll be renovating the lower level for energy efficiency and usage while creating a nonfiction area along with a makerspace. Paine Memorial Library in Willsboro will be receiving $119,625.00 for a new stair addition on the side of the building for both accessibility and safety along with upgrading their electrical system. Peru is getting $5,808.75 which will be devoted to repairing and replacing parts of the roof that have put both their collections and their computers in jeopardy thanks to leaks in the past. Plattsburgh will be getting $37,974 to go towards renovating the roof, the men's bathroom, and work on a new public meeting and activity space. Rouses Point has netted $9,000 to fix the eroding brickwork of the building that could have led to compromising the structural integrity of the building if left in disrepair. And finally, Schroon Lake will receive $75,000.00 to go towards a larger project to expand in their new space that is shared with the town court to better serve their patrons. And while the funding is rolling out for this fiscal year, we also have to prepare ourselves for the next round of construction funding. We expect that the online application portal for the 2017-2020 round of applications will be open in the next few weeks. Stay tuned for updates and all of the information that you will need to apply from CEFLS.

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**Fine Art at Port Henry**

We're happy to share a success story from Port Henry. This comes from Director Michelle Paquette at Sherman Free Library:

Dear CEF friends,

We wanted all of you to be among the first to know that we've recently received some very exciting news here in Port Henry.
Outreach Advice For Us

CEFLS is mandated to hold two meetings a year of the Coordinated Outreach Advisory Council (COAC) to guide system services to “target” outreach populations as defined by the NY State Library. These groups include: People who are Blind or who have a Physical Disability, Seniors, People who have a Developmental or Learning Disability, People Living in Institutionalized Settings, Members of Ethnic or Minority Groups in need of special services, People who are Educationally Disadvantaged, People who are Unemployed or Underemployed, People who are Geographically Isolated.

Our first meeting of 2017 will be held on **Friday, June 16 from 9:30 a.m. to noon** at CEFLS headquarters. Eileen Clar, Director of the Dannemora Public Library, has agreed to join agency service providers and partners from around the system on this council to give us feedback on current services and to help plan for the future. If you would like to join us, please do. Please RSVP by Monday, June 12 to Julie (518-563-5190 ext. 18).

Let me give you a bit of background ...

In a dusty, shadowy corner of Sherman Free Library, there hangs an over-sized painting. It was donated to the library back in 1929 by our benefactors, the Witherbee and Sherman families. A century of soot from the mining industry had slowly obscured its features, and decades ago, a leaky roof left severe water damage in the center of the canvas. It hadn't received much attention in many years.

A few months ago, a small committee consisting of myself, one board member, and a community mover-and-shaker, decided to try to give this painting its due. We applied to the Greater Hudson Heritage Network for a grant to cover the costs of repairing and conserving the painting. Today we received word that we've been awarded the grant! The press release is here: [2017 NYSCA/GHHN Conservation Treatment Grant Recipients](#).

My background working in the Frick Fine Arts Library at the University of Pittsburgh led me to believe that this painting was unknown to art history, and had never been described academically to the profession. I also suspected that it had a very short provenance, having only been owned by the Witherbees, who hung it in their home before donating it to the library. Both of those things turned out to be true.

The local sun newspaper ran an article on us: [Historic painting needs some help](#). And that, in turn, led to us being contacted by a couple from Vermont who have written a book on James Hope's work, but who were unaware of this painting.
Summer Reading Program

Thanks to funding from our 2016 Family Literacy Grant from the NY State Library, CEFLS is excited to support summer reading in 19 libraries and two reading centers with $200 mini-grants. Funds will be used to purchase books and help offset program costs of library based summer learning. We are looking forward to lots of stories and photos “from the field” as the fun begins at local libraries. If you have summer reading events to add to our calendar, please contact Dawn Recore (518-563-5190 ext. 10) at CEFLS.

Meanwhile, CEFLS staff members will be out and about promoting summer reading at member libraries. Look for us in our builder’s aprons at the Mayor’ Cup festival weekend which runs from July 6-9. If you have materials that you would like us to distribute on your behalf, or (better yet) if you would like to join us at our activity booth, please let Julie (518-563-5190 ext. 18), Karen (518-563-5190 ext. 20), or David (518-563-5190 ext. 22) at CEFLS know.

On a related note, the Collaborative Summer Reading manual is accessible in a different format this year. They have sent only two printed versions to each system but gave us enough online access codes so that each library can have their own access to it. You’ll be able to reference the manual and print out sections as you need. The manuals are in both

Though you all may not have been involved directly, we consider this a CEF-system victory, given how much help, support and moral encouragement you give us every week, and we plan to tout your virtues in any upcoming press we get for this project.

Onward and upward!

Best Blogs

Here are a few noteworthy blogs that the folks from NYLA suggest:

- Awful Library Books
- The Daring Librarian
- Library Link of the Day
- The Unquiet Librarian
Name the New ICEPAC, Win $50

This contest comes from NNYLN:

The NORTHERN NEW YORK LIBRARY NETWORK is implementing a new regional union catalog and resource sharing system to replace ICEPAC and ICICILL.

This new union regional catalog will always be up to date as it harvests libraries' records in real time, and it will provide holdings and circulation status, as well as faceted results and other contemporary features.

The NNYLN hopes implementation will occur this summer and now we need a name, and would like you to help us name this new resource-sharing tool.

Something memorable, something branded, something that feels like it is ours… let your creative juices flow and submit your best name(s) for our new regional catalog using this form: Online Catalog Naming Contest Submission Form

Winner of the selected name will receive a $50 gift card!

There is no limit to the number of submissions per persons, so submit early and often. And tell your friends! See the form at the link above for more details and contest rules. Deadline for submissions is noon on Monday, June 12, 2017, so make haste!
“An original idea. That can't be too hard. The library must be full of them.”

- Stephen Fry

Share Something

Don't be shy! The Pathfinder is meant to share useful information across member libraries in a timely and condensed manner, but doesn't replace the Trailblazer, which is meant to share stories from around the System. Do you have something to contribute to the Pathfinder? Contact David Fuller and it could be in our next issue.

Past Pathfinder Issue

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Clinton Essex Franklin Library System
33 Oak Street, Plattsburgh, NY 12901
(518) 563-5190
www.cefis.org

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